

# OPEN LETTER

## to OXFORD PROPERTIES & BEE-CLEAN BUILDING MAINTENANCE

We are the hard-working janitors who clean and take care of the buildings located at 355 Burrard St. and 401 West Georgia St. in Vancouver.

Recently, we learned that Oxford Properties has awarded the cleaning contract to Bee-Clean Building Maintenance, who are set to take over the cleaning on October 1st, 2019.

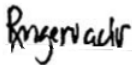
We now face the uncertainty of having to re-apply for our jobs with Bee-Clean and have no guarantee that we will be re-hired. Last May, the BC government passed successorship rights in BC to provide unionized workers with much needed job security when contracts do change.

For this reason, we are requesting that you accept our wish to form a union, re-hire and recognize our seniority, and negotiate a union contract with us in good faith.


Working families at Bee Clean Building Maintenance contracted by Oxford properties deserve to work with dignity.

We urge you to act in a socially responsible way by exercising your power to ensure our rights are protected.

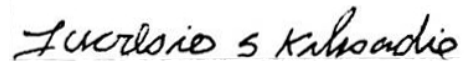
Sincerely,



Ruby Gervacio



Francia Restubog



Lucesio Kilisadio




Emeryn C. Albert



Susan Gammad



Maria Jeana Gutierrez



Emily Jallores Aquino



Lerma Parilla



Rosario Agustin



Apollo Taay




Loida Ubay



Elizabeth Agbunag



Rodolfo Ulep



Dairen Palmes-Khess



Ricardo Gutierrez



Aldo Ray Hechona



Milagros Gonzalez



Glicerio Padua




Julius Cabeso



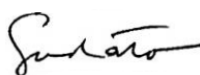
Nghia Pham



Regino Agbunag



Imelda Sarranquin



Susana Dato



Ma Analyn Ariza

