

# Letter to YVR Janitors from YVR Joint Union Committee

## *Unionized workers at YVR Support Janitors protecting seniority and Job Security through Union*

Whether you're checking-in, dropping off your baggage, going through security, grabbing a coffee or a bite to eat, taking off or landing, if you're at YVR there's a good chance you are interacting with unionized workers. This includes many contract workers in areas such as food services and airline catering.

These workers come together in their unions to win better wages, working conditions, and job security. Many of their unions also join together in the **YVR Joint Union Committee** where they work to support one another and advocate for YVR workers, while maintaining strong lines of communication with the Vancouver airport management.

As a committee of unions that represent thousands of workers at YVR, we fully support and encourage your organizing efforts with SEIU Local 2 and their Justice for Janitors campaign. We believe **you deserve fair wages and benefits**, and to be part of a union that gives you the tools to stand up for your rights. SEIU Local 2 offers you that choice.

Every worker has a **legal right to form a union**. Neither the YVR airport authority nor your current or future employer have any say in this decision. It's up to you as workers to decide what is best for your individual and collective interest.

It's more crucial than ever that you are aware of the recent **successorship legislation** passed in May 2019 that protects unionized contracted workers during contract flips. This was a huge victory and relief for the hundreds of unionized contracted workers at YVR that no longer have to endure the anxiety some of you are currently facing over the October 1 contract change.

We understand that many of you are feeling fearful and uncertain about your jobs. That is why we urge you to take the time to understand what your rights and options are right now and how coming together to unionize with your co-workers can provide the very type of **job security** you are seeking.

While a "wait and see" approach may seem safer, the reality is the safest way to guarantee a job with Alpine that's not probationary, and with your seniority intact, is to organize and win your union.

**You deserve better.** You deserve to join thousands of unionized workers at YVR so together we can continue to build a better YVR for all workers.

The following unions are part of the YVR Joint Union Committee and have endorsed this letter



Public Service Alliance of Canada

