



Bee-Clean Workers United Stronger Together!

*By signing a union card today, you will start to enjoy these hard fought benefits **immediately** that workers have won over the years!*

Classification	Collective Agreement Wage Rate
Light Duty	\$16.66
Heavy Duty	\$17.33

***** Employees getting paid rates at or higher than those on the grid will receive a 2% wage increase *****

Lead Hand Premium: Heavy duty rate plus \$0.50/hour

Special Project Premium: Heavy duty rate plus \$0.75/hour

Overnight Premium: \$0.50/hour for shifts between 11:00pm-7:00am

SEIU Local 2

SEIU Local 2 is a democratic organization of workers who have come together to make improvements in their workplaces.

By having the collective power to bargain, workers have made enormous gains at the negotiating table that have significantly improved working standards in their industries, including the janitorial industry through SEIU's Justice for Janitors campaign.

For more information visit:
www.JusticeforJanitors.ca

Vote YES for:

✓ Better Wages

All workers will receive an immediate wage increase that brings you to the collective agreement rate. Any workers that are above that rate will receive a 2% increase on their current wage rate.

✓ Improved Benefits

Workers (including part-time workers) will have access to Employer-paid health & dental benefits. Refer to the schedule of benefits for details on the benefit plan.

✓ Paid Personal/Sick Days

Workers have five paid legislated sick days each year. Three of those days can be used as paid personal days.

✓ Extra Statutory Holiday

Workers have won an extra paid holiday – Boxing Day!

✓ Leave of Absence

Workers have up to 3 months leave of absence that can be combined with your vacation. This leave must be approved and can be used every two years.

✓ Negotiate More Improvements

This May, you will be joining thousands of janitors across BC to negotiate even more improvements to your working conditions.

*Union dues will be 2% of your gross wages. Dues are also tax deductible so be sure to check your T4 slip and claim them in your taxes.***



October 2021 - SEIU members at Day of Action to demand the provincial government give 10 paid sick days to all workers in BC.



Bee-Clean workers at 401 West Georgia in the photo above were the first building in Vancouver to win their union. Since then, hundreds of Bee-Clean workers across the city have unionized!