



# **SEIU Reaches Tentative Deal with Bee Clean!**



**Bee Clean is GDI's  
biggest competitor  
in the HRM.**

**What does this mean for  
GDI employees?**

The tentative agreement with Bee Clean is superior to GDI's proposal in a number of ways:

- ✓ • **wages**
- ✓ • **health benefits**
- ✓ • **workload protections**
- ✓ • **language around the issue of favouritism**
- ✓ • **job security (protection from contracting out)**

Please Note: We are in the process of arranging a ratification vote for members working for Bee Clean and details of the agreement cannot be disclosed beforehand.

## **NEXT STEPS**

It is still our hope that GDI presents an acceptable proposal at our next conciliation meeting this Thursday, January 23, 2025, that addresses your priorities (fair wages, fair workloads, health benefits, and retirement security), and that your bargaining committee can recommend and bring before you for a vote.

**You should not have to settle for anything less than Bee Clean workers. If they can do it, so can GDI.**

If a tentative agreement is not reached, we will be proceeding with our strike.

## **MORE INFORMATION**

We will continue to keep you informed every step of the way. Remember the latest updates are available on our website [JusticeforJanitors.ca](http://JusticeforJanitors.ca)

